

Positive Energy Outdoors, Duluth, Minnesota
www.outdooredventures.org info@outdooredventures.org 218-391-0147 or 218-428-5990

Job Title: Dog Sledding and Draft Horse Internship (Full Time, 40 hours/week, September 1 - April 30)

Positive Energy Outdoor (ed)Ventures, a Duluth, Minnesota based 501(c)3 not-for-profit organization, *encourages people and animal powered exploration of the outdoors. Programs emphasize teamwork, healthy risk taking, and positive communication, creating learning opportunities that can lead to a lifetime of active adventures.* We support youth and adults in their search for healthy outdoor experiences through:

- **Team Building:** Creating increased opportunities to connect cooperatively with peers, family, community and mentors through interesting and challenging activities that set high expectations for participants
- **Access:** Providing unique physical activities that not all families, individuals, organizations or schools can provide or afford
- **Experiential Learning:** Offering meaningful participation in activities through a participatory learning approach that promotes interpersonal skills, life skills, healthy choices and positive risk taking among participants
- **Leadership Development:** Creating leadership opportunities through participation in service projects and community events

Program Directors Blake Cazier and Stephanie Love have over 40 years of combined professional experience leading outdoor adventures for people of all ages and abilities.

Vision: Positive Energy Outdoors provides unique, professionally led outdoor education experiences which exceed national standards and best practices for safety and program quality.

Duties: Dog Sledding and Draft Horse Interns work with Positive Energy Directors to operate a comprehensive outdoor education program that includes kayaking, rock climbing, driving draft horses, dog sledding, team building, renewable energy education and community events. In addition, interns help with the daily care and training of 50+ Alaskan Husky sled dogs and team of draft horses.

- Assist with kennel projects, daily dog and horse care, puppy socializing and leader training
- Assist with training dogs using an ATV and sled, and learn sled driving skills and safety
- Learn and demonstrate skills necessary to assist instructors and then lead draft horse sleigh rides
- Assist lead instructor on 2 hour to day long dog sled intros for a variety of groups
- Assist with special events involving dog sled and sleigh rides
- Visit schools and coordinate or lead Reading with Sled Dogs programs
- Assist with other programming including rock climbing, kayaking (fall only), naturalist led snowshoe hikes, team building and Outdoor Adventure Clubs

Desirable Skills and Abilities:

- Love of dogs and horses
- Strong work ethic--physically able to work long days in cold, wet and windy conditions
- Must enjoy physical activity and interacting with diverse groups ranging in age from pre-school through high school as well as groups of adults and the general public
- Attention to detail--ability to follow procedures and manage multiple priorities in a fast paced environment
- Excited to share outdoor adventures with guests and students of all ages, including participants with physical, developmental and behavioral disabilities
- First aid (Wilderness First Aid, Wilderness First Responder or Wilderness EMT preferred), Wilderness Water Safety or Lifeguard certification, other skills or certifications such as training in use of the Youth Program Quality Assessment Tool (YPQA), training available
- Driver's license and good driving record (must have own transportation)
- Must be able to lift up to 75 pounds and tolerate dust, heat and cold
- Flexible, friendly, able to ask questions and accept feedback and coaching
- Has initiative to see and follow through with "next steps" to be taken, with or without direct supervision (effective critical thinking skills)

Compensation/Stipend: Compensation of \$400/month (September-November), and \$800/month (January - April).

Housing options include our small guest cabin (solar/wind powered electricity, heat, kitchen, outhouse—running water/shower in the main house) or you may choose to live off-site. Access to lake, boats and miles of trails. Please submit a resume, three references and a brief letter of interest that describes your skills, relevant outdoor education, youth programming or other experiences with dogs and horses, and your goals for the internship.